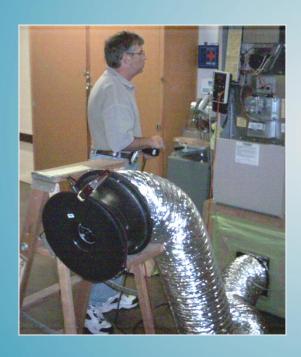
WE&T Guidance Plan Recommendations: IOU Next Steps







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IOU Alignment with Recommendations

- Overall supportive of the recommendations and appreciate the work of DVC
- General areas of support
 - ✓ Promoting workforce development and an on-going shift toward skills-building instruction
 - ✓ Supporting inclusion efforts
 - ✓ Increasing collaboration with external stakeholders in a more formal way
 - ✓ Supporting workforce standards
 - ✓ Implementing process improvements and increasing work quality



Building from a Foundation

Workforce Standards

- ✓ IHACI training offered as part of the Commercial HVAC Quality Maintenance program
- ✓ Expanding industry-credible certifications (NATE and BPI certification) thru class offerings

Workforce Diversity Program

- ✓ Articulation agreements with community based organizations serving disadvantaged populations; Rising Sun
- ✓ Serving on curriculum and industrial advisory panels for organizations serving disadvantaged communities; Asian Neighborhood Design in San Francisco, UC Berkeley Extension HVAC Certificate Program, and Center for Employment Training (CET).

WE&T Program Modification for Skills-building

- ✓ Increase of hands-on training applications
- ✓ Integrating 'learning objectives' and adult learning approaches
- ✓ Continuing employer-supported Building Operator Certification trainings
- ✓ Supporting CALCTP
- ✓ Reducing "general public" classes

WE&T Program Modifications for Market-building

- ✓ Targeting classes to particular audiences
- ✓ Offering CALCTP sales training
- ✓ Reducing "general public" classes



Short-term Implementation and Next Steps

Inclusion

✓ Bringing on a consultant skilled in workforce development, inclusion and EE to help us understand the intersection of these pieces and to help us develop a short and longer-term strategy to align to the DVC recommendations.

Division of Apprenticeship Standards Partnership

- ✓ Developing journeyman upgrade program
- ✓ Integrating EE content into core curriculum

Community College Partnership.

- ✓ Identifying linkages for priority programs between training centers and community colleges
- ✓ Implementing programs to reflect Title 24 updates and to up-skill HVAC high-performance building operations professionals

Stakeholder Engagement

✓ Broad stakeholder engagement taking place to provide ongoing WE&T guidance and to inform various aspects of the recommendations including skill standards, program success and the potential use of RFPs

Regulatory Framework Next Steps